



WORKPLACE HEALTH, WELLBEING & SAFETY POLICY STATEMENT

Premron Pty Ltd trading as Premron EBS, Premron CHS, Premron International and Ausino Projects Safety First culture, is reflected in our continual focus of safety standards in the workshop and across our client's site. Our company ensures preventative measures and effective information management is promoted and shared to protect the health, safety and welfare of our people, our clients and our designs.

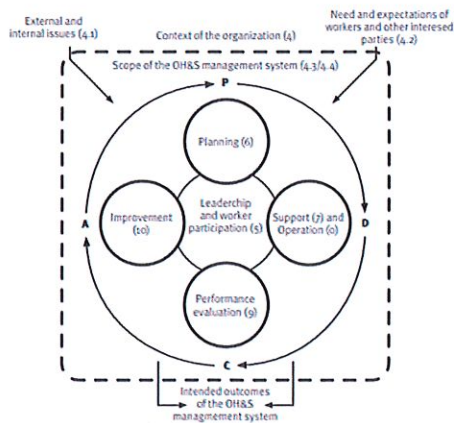
Both Premron Pty Ltd and Ausino Projects accepts its Legislative Obligations as an employer and endeavours to excel in the discharge of such obligations ensuring zero harm to employees and the environment. Through the practice of compliance, innovative technology, availability of relevant training, and our site-specific safety management plans, we aim to increase workplace health and safety awareness and reduce the risk of incidents.

Our Commitment to Safety

- Management will comply with its Legislative Obligation as dictated in the Act, Regulation, Codes and Standards, by preparing a Workplace Health and Safety Plan unique to each work area which provides safe and healthy work conditions.
- Supervisors are committed to implementing and monitoring proficient health and safety practices in their specific areas of operation to eliminate hazards and reduce OH&S risks.
- All personnel engaged or invited by Ausino Projects are committed to discharging their individual obligation/s whilst carrying out their allocated activities/ tasks. Each individual will perform allocated activities in accordance with the Act, Regulation, Codes and Standards in order to be seen as compliant. All personnel are encouraged to communicate ideas for continual improvement by reporting hazards.
- Ausino Projects recognises that our ability to achieve our objectives successfully depends on the wellbeing of our workers. We acknowledge that the key elements of work health and wellbeing include the culture and physical environment as well as the policies, practices and procedures that guide our work.
- Ausino Projects will provide a healthy workplace that values and enhances the health and wellbeing of all workers by embedding work health and wellbeing into existing systems.

Our WHS Program includes:

- A PDCA approach (plan, do, check, act)
- Site-Specific Safety Management Plan
- Risk Assessment Matrix for project lifecycle including design, assembly, commissioning, operations and maintenance (if applicable).
- Preparing written control measures to effectively eliminate the risk
- Inspecting, monitoring and review of the effectiveness of safety systems implemented
- Establishing and maintenance of a reporting system to inform appropriate personnel
- Involving personnel in the decision and review process in order to adequately provide for continuous improvement in the conditions of Workplace Health and Safety for all concerned.



PLAN

Plan what you need to do to prevent workplace ill health and injuries and how you are going to do it

DO

Do what you say you are going to do

CHECK

Check how well it is working

ACT

Fix problems and look for ways to make what you are doing even more effective

Our **WHS Management System** is Certified by:

SGS Australia: AS/NZS 4801:2001
Certification No: AU20/81841450

Michael Whelan
Managing Director

30/08/2022
Date

